

Dear Parent/Carer,

25th April, 2017

Ofsted Inspection

I know that you will naturally have concerns about the outcome of NCA's recent inspection. I share those concerns as does our CEO, Mrs Crompton. However, we believe that leaders and colleagues at NCA understand our failings and can work with urgency to put things right.

Since February the frequent presence of Mrs. Crompton has meant rapid and precise action. In the first instance, all colleagues at the academy are trained in child protection which is a crucial part of safeguarding. A new tracking system for securing the wellbeing and progress of vulnerable students is in place. Staff and students can see having Mrs Crompton at NCA has improved day to day routines and expectations. We have also amended our behaviour management so that sanctions for poor behaviour are proportionate. There are no exclusions for minor infringements and procedures for defiance or serious misdemeanours are clear and transparent.

I will not, however, lower the expectations we have of our students – expectations of conduct, effort and work rate need to be higher, if we are to ensure that the poor conduct Ofsted inspectors witnessed, is to be eradicated so it does not delay or disrupt learning.

My letter at the start of term details the standards I want for all NCA students and we must work together staff, students and parents to rapidly improve and eradicate poor behaviour.

Great Academies, through £1 million of investment, has ensured we have access to a specialist Improvement Team who will provide additional capacity to our teaching, deliver comprehensive training and improve our leadership at all levels. I have

- changed aspects of practice that have caused the loss of learning time.
- redefined responsibilities and priorities for leaders so that we are sharply focused on improving.
- put in place a programme of training available for teachers that is comprehensive and thorough.
- put in new lines of accountability for all leaders to ensure rapid improvements in the quality of teaching.
- assumed the line management of the core subject areas personally.

We will be supported and challenged by the ongoing involvement of our CEO, who will continue to be on site regularly, and a new Interim Education Board who will hold us accountable for our progress in all areas.

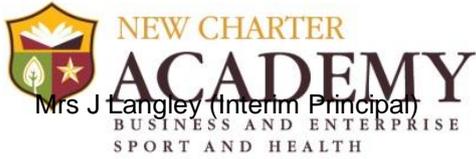
There is much to do in the immediate future and my job is to transform the quality of provision quickly. The actions taken since the inspection have been appropriate and I am confident we can transform NCA into a school that the community can be proud of.

We are single minded about delivering improvements for our students and families. We will improve students' academic achievement, ambitions, opportunities and experience at NCA. We want and need your support as parents to implement the changes. I will keep you updated about our progress in the coming weeks. If you have any questions or concerns, please get in touch.

Thank you in anticipation of your support.

Yours faithfully

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